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Library Sector Leadership: Bridging Theory and Practice

Melanie Mills  
*The University of Western Ontario*, melanie.mills@uwo.ca

Charlotte Innerd  
*Nipissing University*, cinnerd@gmail.com

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Charlotte Innerd, Nipissing University / Canadore College

Melanie Mills, The University of Western Ontario

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Leadership is a dialogue, not a monologue.

(Kouzes and Posner, 2007)
Our Agenda:

1) Leadership Theory, Two Models

2) Dialogue

3) Library Leadership Practice, Issues Considered
   - Leadership and Management
   - Gender
   - Developing Leaders

4) Q & A
Library Sector Leadership, Professional Graduate Certificate Courses

- Public Sector Leadership: Teams, Self and Organizations
- Increasing Organizational Effectiveness
- Strategic Human Resource Management
- Strategic Planning and Implementation

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Questions to consider...

1) How do you define ‘leadership’?

2) What behaviours, qualities or characteristics make for an effective leader?

3) If you consider yourself to be a leader, how so? In what ways?
The Five Practices of Exemplary Leadership

1) Model The Way
2) Inspire a Shared Vision
3) Challenge the Process
4) Enable Others to Act
5) Encourage the Heart

(The Leadership Challenge. James M. Kouzes and Barry Posner, 2007)
The Competing Values Framework

(The Competing Values Framework. Robert E. Quinn et al., 2007)
Though each leader is a unique individual, there are shared patterns to the practice of leadership. And these practices can be learned.

(Kouzes and Posner, 2007)
Leaders do not emerge spontaneously.

(Patrick Awuah, TED Talk)
Thoughts. Questions. Comments.
Try, learn, fail. Try, learn fail. That’s the leader’s mantra.

(Kouzes and Posner, 2007)
Thank you

Charlotte Innerd
Manager of Reference and Information Services
The Education Centre Library
Nipissing University / Canadore College
charloti@nipissingu.ca

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Melanie Mills
Research & Instructional Services Librarian
The D. B. Weldon Library
University of Western Ontario
melanie.mills@uwo.ca
References


