

Table 1  
*Pearson product correlations amongst resiliency, causal attributions, and outcomes*

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. Causality	(.746)														
2. Controllability	-.05	(.650)													
3. Stability	-.43***	.06	(.678)												
4. Affective personal characteristics	-.06	-.03	-.13‡	(.733)											
5. Behavioural personal characteristics	-.18*	.04	.02	.31***	(.852)										
6. Cognitive personal characteristics	-.03	-.01	.02	.29***	.37***	(.825)									
7. Initial responses	.02	-.07	.18*	.28***	.01	-.02	(.835)								
8. Opportunities, supports, & resources	.04	.00	-.08	.20**	.31***	-.03	.18*	(.944)							
9. Affective self-regulation	-.05	.09	-.16*	.27***	.32***	.24*	.06	.00	(.786)						
10. Behavioural self-regulation	-.19**	.02	-.05	.38***	.48***	.21**	.17*	.11	.41***	(.761)					
11. Cognitive self-regulation	-.08	-.10	-.16*	.54***	.40***	.16*	.53***	.39***	.11	.46***	(.842)				
12. Personal accomplishment	-.04	.01	.03	-.24**	-.20**	-.13‡	-.35***	-.08	-.28***	-.38***	.50***	(.753)			
13. Job satisfaction	-.10	.06	.12	-.24**	-.36***	-.20**	-.17*	-.24**	-.07	-.22*	-.41***	.68***	(.858)		
14. Co-worker support	-.02	-.02	-.09	-.15*	-.26***	-.08	-.12	-.34***	.01	-.13‡	-.25**	.42***	.34***	(.790)	
15. Supervisor support	-.14*	.06	.01	-.05	-.13‡	.05	-.12	-.23*	-.10	-.12	-.22**	.43**	.42***	.43***	(.899)

*Note.* Parentheses on the diagonal contain coefficient alpha. Significance values are indicated at  $p < .05$ ,  $.01$ ,  $.01$  with a \*, \*\*, and \*\*\* respectively. Marginal correlations are indicated with ‡, indicating significance values at  $p \leq .10$ .

Table 1 Continued  
*Pearson product correlations amongst resiliency, causal attributions, and outcomes*

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16. Peer support	-.03	.01	.02	-.09	-.13‡	-.06	-.08	-.28***	.02	-.01	-.19*	.28***	.27***	.43***	.41***	(.804)	
17. Stress	.08	.04	.03	-.45***	-.09	-.04	-.36***	-.22**	-.09	-.21**	-.49***	.28***	.31***	.11	.21**	.18*	(.890)
19. Anxiety	.17*	.05	-.06	-.38***	-.11	-.07	-.43***	-.22**	-.17*	-.26**	-.44***	.17*	.22**	.11	.17*	.18*	.80***
20. Autonomy	-.22**	.05	.11	.38***	.20***	.29***	.19**	.10	.05	.24**	.42***	-.17*	-.13‡	-.03	.06	-.03	-.36***
21. Environmental mastery	-.20**	.02	.06	.45***	.56***	.19*	.37***	.43***	.13‡	.44***	.681***	-.50***	-.46***	-.36***	-.25**	-.21**	-.51***
22. Personal growth	-.03	.08	.00	.27***	.51***	.46***	.14‡	.25**	.12‡	.27***	.42***	-.46***	-.25**	-.33***	-.10	-.26***	-.20**
23. Positive relationships with others	.01	.08	-.02	.37***	.38***	.09	.31***	.59**	.04	.27***	.56***	.37***	.38***	.09	.31***	.59**	.04
24. Purpose in life	-.26***	.03	.04	.38***	.58***	.23**	.31***	.36**	.17*	.46***	.60***	-.53***	-.41***	-.42***	-.22**	-.25**	-.42***
25. Self-acceptance	-.10	-.04	-.05	.40***	.47***	.11	.38**	.42***	-.004	.30***	.64***	-.54***	-.47***	-.35***	-.23**	-.29***	-.45***
26. Job satisfaction and support	-.17*	.09	.05	.34***	.62***	.387***	.27**	.30***	.06	.40***	.56***	-.55***	-.37***	-.35***	.04	.00	-.17
27. Symptoms of psychological illness	.19*	.03	-.07	-.42***	.03	.02	-.34***	-.19*	-.05	-.20*	-.45***	.04	.11	-.04	.18*	.08	.91***
28. Wellbeing	-.11	.09	-.03	-.06	-.13	-.01	-.06	-.35***	.04	.01	-.19*	.57***	.60***	.67***	.81***	.68***	.12

*Note.* Parentheses on the diagonal contain coefficient alpha. Significance values are indicated at  $p < .05$ ,  $.01$ ,  $.01$  with a \*, \*\*, and \*\*\* respectively. Marginal correlations are indicated with ‡, indicating significance values at  $p \leq .10$ .

Table 1 Continued  
*Pearson product correlations amongst resiliency, causal attributions, and outcomes*

	18	19	20	21	22	23	24	25	26	27	28
18. Depression	(.929)										
19. Anxiety	.69***	(.866)									
20. Autonomy	-.37***	-.41***	(.814)								
21. Environmental mastery	-.70***	-.50***	.47***	(.892)							
22. Personal growth	-.39***	-.19*	.44***	.54***	(.862)						
23. Positive relationships with others	.27***	.56***	.36***	.72***	.55***	(.885)					
24. Purpose in life	-.64***	.39***	.38***	.82***	.65***	.66***	(.888)				
25. Self-acceptance	-.69***	-.41***	.40***	.84***	.52***	.69***	.77***	(.924)			
26. Job satisfaction and support	-.45***	-.14‡	.55***	.77***	.83***	.62***	.83***	.73***	(.747)		
27. Symptoms of psychological illness	.75***	.92***	-.44***	-.44***	-.02	.44***	-.28**	-.35***	.00	(.888)	
28. Wellbeing	.170	.08	.19*	-.22*	-.06	-.33***	-.22**	-.26**	.00	.00	(.901)

*Note.* Parentheses on the diagonal contain coefficient alpha. Significance values are indicated at  $p < .05$ ,  $.01$ ,  $.01$  with a \*, \*\*, and \*\*\* respectively. Marginal correlations are indicated with ‡, indicating significance values at  $p \leq .10$ .

