

APPENDIX D. PROCESS MAPS OF STARTUP'S NEW VENTURE CREATION PROCESS

Nine process maps, one for each startup in the sample were created to better understand the process of the startup new venture creation process. Note that the process maps are too large to be stored and printed in a single sheet of letter sized paper. They have been saved as this separate supplementary content document for this dissertation. Business Process Modeling (BPMN 2.0) software (<https://bpmn.io>) was used to create the process maps of the startups in this sample. Basic symbols used in the process maps are noted in the Appendix D notation in the dissertation.

















