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Forming Authentic and Purposeful Relationships with Racialized Communities from an Anti-Oppressive Lens: A Framework for African, Caribbean, and Black Communities

Jaimeson R. Canie

Western University, jcanie@uwo.ca

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Forming Authentic and Purposeful Relationships with Racialized Communities from an Anti-Oppressive Lens: A Framework for African, Caribbean, and Black Communities

Effects of systemic racism have been exacerbated and brought to the forefront throughout the COVID-19 pandemic and recent events in Canada. African, Caribbean, and Black (ACB) communities in particular have experienced poor health outcomes due to systemic inequities caused by racism. In partnership with London Intercommunity Health Centre (LIHC), I am examining strategies for organizations to form authentic and purposeful relationships with racialized communities, and identify strategies, or interventions for anti-Black racism in the community health sector. Interviews will be conducted with Black stakeholders in the community and interpretive description will be used to analyze the data to identify current resources, needs, and priorities in terms of anti-Black racism. Outcomes of this project will be used to guide the work of LIHC's Community Development program, with the goal of improved health outcomes via increased accessibility to, and trust in, health and social services.