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Epistemic Injustice in Workplace Hierarchies

Haoyang Yu

Western University, hyu427@uwo.ca

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Epistemic Injustice in Workplace Hierarchies

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Almost no one can be outside the workplace. In workplaces, we are vulnerable to various kinds of injustice, and sometimes we do injustice to people. Epistemic injustice—a distinctive kind of injustice— in workplaces has not received due attention. Epistemic injustice occurs when people as knowers are not properly treated. Victims of epistemic injustice may be thought to be less trustworthy because of prejudice such as race. They may also find it hard to understand and express the injustice done to them because there is no resource for them to do so. I would like to examine theories of workplaces and try to identify epistemic injustice in workplaces. With the diagnosis of injustice in workplaces, we will be in a better position to cure injustice, to understand and fight with injustice, and to be a just and good person.