

2-5-2011

Library Sector Leadership: Bridging Theory and Practice

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Citation of this paper:

Mills, Melanie and Innerd, Charlotte, "Library Sector Leadership: Bridging Theory and Practice" (2011). *Western Libraries Staff Presentations*. Paper 26.

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OLA SuperConference 2011

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5 February 2011

Leadership is a dialogue, not a monologue.

(Kouzes and Posner, 2007)

Our Agenda:

- 1) Leadership Theory, Two Models
- 2) Dialogue
- 3) Library Leadership Practice, Issues Considered
 - Leadership and Management
 - Gender
 - Developing Leaders
- 4) Q & A

Library Sector Leadership, Professional Graduate Certificate Courses

- Public Sector Leadership:
Teams, Self and Organizations
- Increasing Organizational Effectiveness
- Strategic Human Resource Management
- Strategic Planning and Implementation

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Questions to consider...

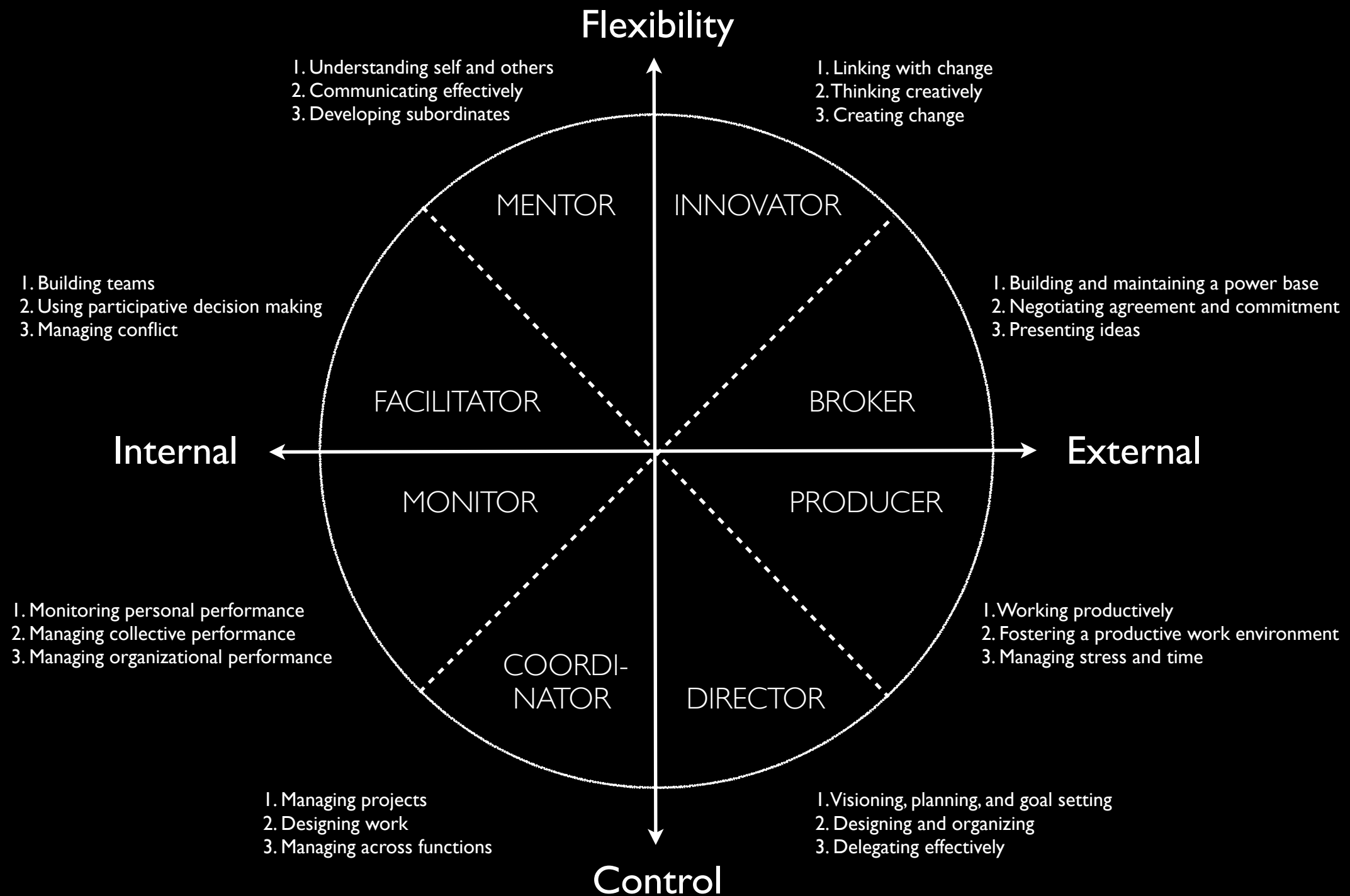
- 1) How do you define 'leadership'?
- 2) What behaviours, qualities or characteristics make for an effective leader?
- 3) If you consider yourself to be a leader, how so? In what ways?

The Five Practices of Exemplary Leadership

- 1) Model The Way
- 2) Inspire a Shared Vision
- 3) Challenge the Process
- 4) Enable Others to Act
- 5) Encourage the Heart

(The Leadership Challenge. James M. Kouzes and Barry Posner, 2007)

The Competing Values Framework



(The Competing Values Framework. Robert E. Quinn et al., 2007)

Though each leader is a unique individual, there are shared patterns to the practice of leadership. And these practices can be learned.

(Kouzes and Posner, 2007)

Leaders do not emerge spontaneously.

(Patrick Awuah, [TED Talk](#))

Thoughts. Questions. Comments.

Try, learn, fail. Try, learn fail. That's the leader's mantra.

(Kouzes and Posner, 2007)

Thank you

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