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## "Enhancing the Diversity in the Academic World". A Practical Mission or Just a Dream?

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## **"Enhancing the diversity in the academic world". A practical mission or just a dream?**

Students in the health-related programs of Western university need to be strong health professionals determined to serve all members of the future generation, improve health and health services for our society. Therefore, excellence through diversity is significant and needs to be at the heart of our activities for appropriate health care to discard health differences and promote social justice.

The University recruits students from diverse continents with different colors, cultures and offers a strong education. A similar education is offered in a rich and diverse academic environment, where converge different thoughts, various successful professionals work brilliantly and encouraged to perform their own principles.

I will examine my topic in consideration to the willing of the Western University to be more "Diverse" and will position myself as an international student and a mother from Africa to support my critical reflection and share some insights on how to enhance diversity in academic setting. My questions are: What do we mean by Diversity? Can academicians (staff, students, communities) be diverse and embrace our various identities to foster excellence and succeed at a win win relationship? Then what?

"Excellence through Academic Diversity" for a successful future, where diversity is the foundation for a healthier world thanks to strong innovations, and the aim of enhancing lives through an adequate health care. The methods used in African countries aren't perhaps the same used in the West, diversity can help enhance knowledge, making it that each set of individuals has a diverse understanding of certain topics.

Students need their numerous traditions, cultures, races, ethnicities, sexual-orientations and gender diversity to be effectively expanded and nurtured. There's a necessity to coordinate the students' recruitment and support them through different programs, advocate for diversity-related programs, provide cultural skills and knowledge and create a more welcoming and inclusive environment among others.

Further, the University is called to strengthen an inter-professional education embracing a collaborative learning and work environment which motivate students to work together as a cohesive family. It should help the students work together to achieve solutions to common problems in the education system such as racism, xenophobia etc. And educate each other on what is right or wrong.

It is required to facilitate "peer interaction" through formal and informal activities; to put in place student support services to overcome multiple challenges faced by students from underprivileged communities such as lowering the fees for them, tuition, making it easier to be admitted, twinning programs between the continents to promote expression on both sides and instead of pushing down the idea of diverse cultures and ways, to embrace and accept them for the very best.

Students who need academic support and program supervision must be timely identified and provided with relevant information. The academic world is to be diverse because in the world of today, it is not with one but multiple heads that we can achieve more, through different perspectives that we can reach true excellency.